

As a Registrable Superannuation Entity (**RSE**) licensee, OnePath Custodians Pty Limited is required to publicly disclose certain information about its Directors in accordance with section 29QB of the Superannuation Industry (Supervision) Act 1993 (**Act**) and Regulation 2.38 (2)(j) of the Superannuation Industry (Supervision) Regulations 1994 (**Regulations**).

This document sets out the following information for each Director as at 30 September 2021:

- (a) name;
- (b) qualifications; and
- (c) a summary of their experience as a trustee or executive officer, including the periods during which they served as a trustee or board member.

LINDSAY SMARTT | Independent Non-Executive Director & Chair | Appointed 18 January 2021

Lindsay has over 10 years' experience as a non-executive director, chairing boards and committees and over 30 years' experience as an executive in risk, finance, actuarial and consulting in local and global businesses in the insurance, superannuation, investments and financial services industry. Key roles have included Chief Risk Officer, Appointed Actuary, Consultant, Director and deputy Chief Financial Officer.

Lindsay is a member of the OnePath Custodians Pty Limited Audit Committee, Risk & Compliance Committee and Claims Review Committee.

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
Bachelor of Arts Fellow of the Institute of Actuaries Fellow, Australian Institute of Company Directors	NULIS Nominees (Australia) Limited (since September 2021) Oasis Fund Management Limited (since January 2021) IOOF Ltd (since August 2019) Fidelity Life Assurance Company Limited (NZ) (since 2018) The Infants Home, Ashfield (Registered Charity) (since May 2016) Westpac Life Insurance Services Limited (since May 2015) Tarpeena Consulting Pty Ltd (since February 2015) Tarpeena Superannuation Pty Ltd (since November 2002)	St. George Life Pty Limited (May 2015 – September 2020) Arch Lenders Mortgage Indemnity Limited (formerly Westpac Lenders Mortgage Insurance Limited) (May 2015 - August 2021) Allianz Australia General Insurance Limited (formerly Westpac General Insurance Limited) (May 2015 to July 2021) The Institute of Actuaries of Australia (January 2010 – December 2016)

ALAN HAROLD CHONOWITZ | Independent Non-Executive Director | Appointed 1 March 2015

A chartered accountant by profession, Alan has extensive experience in the financial services industry, including but not limited to trustee governance, risk and compliance, financial management, investment governance and he brings a broad breadth of experience to his role as director of a trustee company. Alan is a member of the OnePath Custodians Pty Limited Audit Committee, Risk & Compliance Committee and Claims Review Committee as well as the Board Investment Committee.

Qualifications	Current Directorships	Former Directorships and Board/ Trustee Experience
Bachelor of Accounting Master of Commerce Chartered Accountant	IOOF Investment Management Limited (since March 2021) Oasis Fund Management Limited (since July 2019) Alsumary Pty Ltd (since August 1997) Lions9 Pty Limited (since June 2017) Stridecorp Equity Partners Pty Limited (since July 2015) Stridecorp Property Partners Pty Limited (since June 2016) Chono Family Pty Limited (since October 2010)	Stride Ventures Pty Ltd (April 2017 – July 2019) OnePath Funds Management Limited (March 2015 - July 2019) Share Investing Limited (March 2015 - September 2017) SIL Nominees Pty Limited (March 2015 - September 2017) Share Investing Nominees Pty Limited (March 2015 - September 2017) 003 042 082 ACN Limited (March 2015 – September 2017) Investec Australia Finance Pty Limited (July 2014 – November 2014) Investec Australia Pty Limited (May 2014 – November 2014) Alliance E-Finance Pty Limited (July 2012 – November 2014) BOQ Asset Finance & Leasing Pty Ltd (July 2012 – July 2014) Lupe Management Pty Limited (July 2012 – November 2014) IPCO (Hillside Development) Pty Limited (May 2011 – July 2012) IPCO Investments Pty Limited (May 2011 – July 2012) IPCO Investments (Hillside) Pty Limited (May 2011 – July 2012) IPCO Investments (Torquay) Pty Limited (May 2011 – October 2012)

		<p>IPCO Sub-Investments Pty Limited (May 2011 – October 2012)</p> <p>IPCO Nominee Pty Limited (December 2009 – October 2012)</p> <p>Mannum Powerco Pty Limited (January 2009 – November 2014)</p> <p>Tungkillo Powerco Pty Ltd (January 2009 – November 2014)</p> <p>Collgar Wind Farm Pty Ltd (April 2008 – March 2010)</p> <p>MSN 1195 Pty Ltd (December 2007 – May 2008)</p> <p>MSN 1408 Pty Ltd (December 2007- May 2008)</p> <p>MSN 1438 Pty Ltd (December 2007 – November 2014)</p> <p>Commencer Capital Funds Management Pty Limited (July 2007 - November 2014)</p> <p>Investec (Australia) Investment Management Pty Limited (July 2007 - October 2014)</p> <p>Investec Australia Funds Management Pty Limited (July 2007 - July 2010)</p> <p>Coopers Gap Wind Farm Pty Ltd (July 2007 – December 2008)</p> <p>Oaklands Hill Wind Farm Pty Ltd (July 2007 – December 2008)</p> <p>Investec Holdings Pty Limited (July 2006 – December 2012)</p> <p>Experien Nominees Pty Ltd (July 2006 – October 2012)</p> <p>NMR Australia Pty Limited (July 2006 - March 2008)</p> <p>Investec Investments Pty Limited (July 2006 – December 2012)</p> <p>Investec Executive Nominees Pty Limited (June 2006 – December 2012)</p> <p>Dartgrove Proprietary Limited (December 2004 - November 2010)</p> <p>BOQ Specialist Pty Ltd (August 2004 – July 2014)</p> <p>Wentworth Associates Pty Limited (June 2002 - November 2014)</p> <p>Madero Services Pty Limited (July 2002 - March 2006)</p>
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		<p> Irongate Property No.1 Pty Limited (June 2002 - November 2014) Lipman Burgon And Partners Pty Limited (March 2002 - July 2011) Investec Wentworth Private Equity Pty Limited (November 2001 – November 2014) AAV Australia Pty Ltd (August 2001 – February 2003) AAV Duplication Services Pty Ltd (August 2001 – February 2003) Abacus Ventures Pty Ltd (August 2001 – February 2004) NSP Financial Services Group Pty Limited (August 2001 – November 2011) Trio Capital Limited (June 2001 – January 2002) Irongate Funds Management Limited (June 2001 - July 2013) Investec Australia Direct Investments Pty Limited (October 2001 - November 2014) BOQ Specialist (Aust) Limited (March 2001 - July 2014) Investec Holdings Australia Pty Limited (March 2001 to November 2014) Investec Management (Australia) Pty Limited (June 2001 - May 2005) STG LTIP Nominees Pty Ltd (August 2001 – February 2003) AAV Digital Pictures Network Pty Ltd (August 2001 – February 2003) Braidwood Management Pty Limited (August 2000 – December 2001) Braidwood Operations Pty Limited (August 2000 – August 2001) Sunburst Properties Pty Ltd (August 2000 – December 2001) Monarch Wine Export Co Pty Limited (August 1999 – September 2001) First Management Corporation Limited (February 1999 – November 2000) </p>
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		Protégé Management Services Pty Limited (November 1998 – June 2003) Vocus Group Limited (August 1998 – June 2010) Harbour Beer Company Pty Ltd (February 1998 – December 1999) Stridecorp Pty Limited (August 1997 - December 2018) First Capital Partners Pty Limited (August 1997 – April 2017) First Investment Corporation Pty Limited (June 1997 – April 2012)
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CAROLYN COLLEY | Independent Non-Executive Director | Appointed 1 January 2018

Carolyn has more than 30 years leadership experience spanning financial services, product development and innovation. Carolyn was most recent a co-founder and Chief Operating Officer of Faethm Pty Limited, a global Software-as-a-Service augment and analytic platform which enables companies, governments and educators to understand the impact of emerging technologies on the Future of Work. She was the Chief Operating Officer of Asgard Wealth Solutions and St. George's Wealth Management business and was the Head of Strategy for Macquarie Advisor Services and the Head of Personal Banking at Macquarie Bank. Carolyn was also the CEO of formerly listed software business, Decimal Software Limited. Carolyn is an Independent Non-Executive Director of the subsidiary settlement and clearing boards of the Australian Securities Exchange and an Independent Non-Executive Director and a Member of the Information Technology Committee of ASX listed salary packaging and leasing business, Smartgroup.

Carolyn is a Chair of the OnePath Custodians Pty Limited Claims Review Committee and is a member of the Audit Committee, Risk & Compliance Committee as well as the ARE Remuneration & Nomination Committee.

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
Bachelor of Economics (Accounting) Graduate Diploma Applied Finance & Investment Fellow Chartered Accounts Australia Graduate Australian Institute of Company Directors	IOOF Investment Management Limited (since March 2021) Chartered Accountants Australia and New Zealand (since May 2021) CountPlus Limited (since October 2020) ASX Clear (Futures) Pty Limited (since June 2020) ASX Clear Pty Limited (since January 2020) ASX Settlement Pty Limited (since January 2020) ASX Settlement Corporation Limited (January 2020) ASX Clearing Corporation Limited (since January 2020)	Faethm Holdings Pty Limited (October 2018 - May 2020) The Navegar Institute Limited (December 2016 - February 2021) Kelly Partners Group Ancillary Fund Pty Limited (March 2017 - July 2017) Risk Advice Specialists Pty Limited (October 2011 - September 2013) Alliance Capital Management Pty Ltd (February 2011 - February 2011) Client Care Pty Limited (February 2011 - February 2011)

	Austraclear Limited (January 2020) Smartgroup Corporation Limited (since March 2019) Liverpool Neighborhood Connections (NFP) (November 2019) Oasis Fund Management Limited (since January 2018) Colley Super Pty Ltd (since April 2016) Cazmar Investments Pty Limited (since April 2016)	2011) Financial Index Australia Pty Limited (February 2011 - February 2011) Findex Group Limited (February 2011 - February 2011) Findex Services Pty Limited (February 2011 - February 2011) Risk Advice Specialists Pty Limited (October 2011 - September 2013) Patronus Risk Specialists Pty Limited (December 2009 - September 2013) Temenos Australia Operations Pty Limited (August 2009 - August 2021) Macquarie Business Solutions Pty Limited, (August 2009 - June 2013) Investment Link Pty Limited (April 1999 - July 2000)
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JANE MARGARET HARVEY | Independent Non-Executive Director | Appointed 31 January 2020

Jane is an experienced Independent Non-Executive Director and is currently on the boards of Colonial Foundation, Bupa ANZ, Marian and EH Flack Foundation, Orygen and subsidiaries of IOOF Holdings Limited. She has also served on the boards of DuluxGroup Ltd, UGL Ltd, David Jones Ltd, Duet Finance, Medibank, ASIC Director Advisory Panel, AICD (Vic) Council, and various government boards. Jane is a former partner of PricewaterhouseCoopers and is a Fellow of both the Institute of Chartered Accountants (Australia & NZ) and the Australian Institute of Company Directors. Jane has more than 30 years' experience in the financial and advisory services industry. Prior positions include a partner at PwC, a Director of David Jones Limited, a Director of UGL Limited and a Director of DUET Finance Limited, a stapled entity within the ASX Listed DUET Group. Jane was also a Director of AET Ltd between 2009 to 2017. Jane is the Chair of the OnePath Custodians Pty Limited Audit Committee, Risk and Compliance Committee and an alternate member of the Claims Review Committee. She is also a member of the ARE Remuneration & Nominations Committee and Board Investment Committee.

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
Bachelor of Commerce Master of Business Administration Fellow Institute of Chartered Accountants Australia and New Zealand Fellow, Australian Institute of	IOOF Investment Management Limited (since March 2020) Oasis Fund Management Limited (since January 2020) Royal Flying Doctor Service (Victoria Emeritus Council) (since 2010)	OnePath Investment Holdings Pty Limited (January 2020 – February 2021) IOOF Investment Services Ltd (February 2019 – December 2019) Dulux Group Limited (February 2018 – August 2019) Victorian Opera Company Ltd (June 2017 – April

Company Directors	Marian & EH Flack Nominees Pty Ltd (since January 2018)	2018) UGL Limited (August 2015 – January 2017) Bupa ANZ Healthcare Holdings Pty Ltd (December 2016 – September 2021) Bupa ANZ Insurance Pty Ltd (December 2016 – September 2021) Bupa Foundation (Australia) Limited (August 2016 – September 2021) Bupa HI Holdings Pty Ltd (August 2016 – September 2021) Bupa Aged Care Holdings Pty Ltd (August 2016 – August 2017) Bupa Health Services Pty Ltd (August 2016 – August 2017) DUET Finance Pty Limited (August 2013 – May 2017) Orygen (Registered Charity) (September 2013 – November 2020) David Jones Pty Limited (October 2012 – August 2014) DUET Company Pty Limited (April 2013 – August 2013) IOOF Group Pty Ltd (April 2012 – March 2020) IOOF Global One Pty Ltd (March 2009 – May 2014) Medibank Private Limited (September 2007 – March 2014) Questor Financial Services Pty Ltd (May 2009 – March 2020) Australian Wealth Management Limited (May 2009 – March 2020) Australian Executor Trustees Limited (May 2009 – January 2017) Australian Health Management Group Pty Limited (October 2009 – October 2012) Morningstar Investment Management Australia Limited (March 2009 – June 2009) Colonial Foundation Limited (July 2007 – November 2020) IOOF Investment Management Limited (December
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		2005 – March 2017) IOOF Life Pty Ltd (December 2005 – March 2020) IOOF Ltd (December 2005 – January 2017) IOOF Holdings Limited (October 2005 – February 2020) Telecommunications Industry Ombudsman Limited (April 2003 – February 2014) Royal Flying Doctor Service of Australia (Victorian section) (December 2002 – February 2011) The Lyceum Club (December 2000 – October 2005)
ROBERT ANDREW BLOORE Non-Executive Director Appointed 31 January 2020		
<p>Andrew is an experienced Non-Executive Director, entrepreneur and farmer. He has designed, built and sold a number of businesses, focussed on the development of key disruptive technologies and distribution services in traditional markets, to create business efficiencies. Andrew has been actively involved in, both as an Executive and/or as a Director and in the capacity of investment funding, development and leadership including: superannuation administration (Smartsuper and SuperIQ), superannuation software design (Class Super), manufacturing (marine products and surf equipment and manufacturing in China), engineering (ignition systems for engines), accounting (traditional tax accounting, management consulting and business advice firm), rural property and food production (cattle cropping and currently developing intensive agriculture indoor vertical farming). Throughout his Executive career, Andrew has worked on a range of Senate and Treasury Committees, and with the Australia Taxation Office Regulations Committee on regulation for the superannuation industry. In 2016, Andrew sold his superannuation administration business to AMP, stepped down from the Senate and Treasury Committees and is now focused on contributing to organisations as a Non-Executive Director. Andrew is a member of the OnePath Custodians Pty Limited Audit Committee and Risk & Compliance Committee.</p>		
Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
N/A	Simonds Group Limited (since July 2021) Simonds Family Office Pty Limited (since February 2021) Oasis Fund Management Limited (since January 2020) IOOF Investment Management Limited (since November 2018) IOOF Holdings Limited (since September 2019) IOOF Ltd (since November 2018) Gold Cross Products and Services Pty Ltd (since December 2017) Guildlink Pty Limited (since December 2017)	Study Loans Pty Limited (since February 2021 – April 2021) Study Loans Australia Pty Limited (since February 2021- April 2021) Meridian Lawyers Limited (February 2019 – July 2021) Australian Executor Trustees Limited (November 2018 – August 2019) FBR Ltd (August 2018 – October 2019) Guild Trustee Services Pty Limited (September 2016 – June 2020)

	Guild Group Holdings Limited (since September 2016) Guild Insurance Limited (since September 2016) Guild Superannuation Services Limited (since September 2016) Vertical Farms Pty Ltd (since April 2016) Bloore Pty Ltd (since September 2009)	SIMS Foundation Limited (January 2016 – June 2020) Superconcepts Ltd (December 2015 – May 2017) Superconcepts Administration Pty Ltd (October 2013 – October 2015) Smartsuper Pty Ltd (August 2012 – October 2015) RDSS Pty Ltd (August 2012 – October 2015) Superiq Pty Ltd (October 2010 – October 2015) Smartprotect Pty Ltd (June 2005 – August 2011) Australian Superannuation Nominees Pty Limited (May 2000 – February 2002) Corporate Custodians Pty Limited (May 1998 – October 2015)
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GEOFFREY MARTIN WALSH | Independent Non-Executive Director | Appointed 31 March 2021

Mr Walsh has been an international partner and advisor for 35 years in assurance and advisory services, with previous roles held at both EY and Deloitte in Australia, PNG, South Korea and USA. During his career, he has acquired experience in superannuation, asset management and trustee services, including assurance, operational due diligence, strategy, risk, compliance, and governance. Martin is a member of the OnePath Custodians Pty Limited Audit Committee, Risk & Compliance Committee and Claims Review Committee as well the ARE Remuneration & Nominations Committee.

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
Bachelor of Commerce Fellow Institute of Chartered Accountants Graduate, Australian Institute of Company Directors Fellow Governance Institute of Australia	Oasis Fund Management Limited (since March 2021) IOOF Ltd (since January 2017) IOOF Investment Management Limited (since January 2017) The Royal Australian College of General Practitioners Limited (since September 2015) MLI Super Fund Pty Ltd (since July 2011)	Australian Executor Trustees Limited (January 2017 – May 2020) Hastings Funds Management Pty Limited (September 2016 – September 2018) Stateplus Group Limited (April 2016 – August 2016) RACGP Oxygen Pty Ltd (October 2015 – June 2021) Aware Financial Services Australia Limited (May 2015 – May 2016) Surf Life Saving Australia Limited (May 2013- December 2020) The Surf Life Saving Foundation (October 2012- December 2020)

KAREN GIBSON | Independent Non-Executive Director | Appointed 31 March 2021

Ms Gibson is a Brisbane based non-executive director and consultant with significant and broad experience in the financial services industry. Building organisational capability and promoting a customer focused culture, positioning the organisations for growth and developing ambitious member centred strategic objectives were her key achievements as CEO and as non-executive director. She has worked with trustees, asset consultants, investment managers, government and unions to improve the financial security for members and investors, and as a consultant, uses this experience to support organisations in developing effective governance and investment frameworks, planning and change management. Karen has worked with microfinance organisations in Cambodia and Red Cross Refugee Support in Australia. Karen is a member of the OnePath Custodians Pty Limited Audit Committee, Risk & Compliance Committee and Claims Review Committee as well as the ARE Remuneration & Nominations Committee.

Qualifications	Current Directorships	Former Directorships and Board/Trustee Experience
Bachelor of Science Graduate Diploma of Teaching Advanced Diploma of Financial Services (Superannuation) Master of Business Administration Associate Diploma of Superannuation Management Graduate, Australian Institute of Company Directors	Oasis Fund Management Limited (since March 2021) IOOF Investment Management Limited (since November 2018) IOOF Ltd (since November 2018) Nambawan Superannuation Limited (PNG) (since February 2017) Praxton Group Pty Ltd (since September 1985)	Australian Executor Trustees Limited (November 2018 – May 2020) OneView Wealth Services (August 2017 – April 2018) Diversa Trustees Limited (May 2017 – December 2017) OneView Holdings Ltd (March 2014 – October 2016) EQT Responsible Entity Services Ltd (March 2016 – March 2018) MAP Funds Management Pty Ltd (February 2013 – February 2018) MAP Invest Pty Ltd (February 2013 – December 2017) Investment Gateway Pty Ltd (formerly MAP Financial Planning Pty Ltd) (February 2013 - February 2014)